



# MA: DCE Certification

1530 Concordia West, Irvine, CA 92612  
www.cui.edu

I hereby waive my right to access this reference form once it has been completed.

\_\_\_\_\_

Applicant's Signature

*This reference can be kept confidential only if the applicant has signed the waiver above.*

## Personal Reference

Name of applicant: \_\_\_\_\_

Program: \_\_\_\_\_

The above named applicant is applying for admission to a professional Church Work Program and is asking you to furnish a reference. Ministry requires deeply committed individuals who feel a definite sense of a call in their desire to enter full time ministry. We would appreciate your frank evaluation of this applicant's spiritual commitment, maturity and motivation. It is essential that your remarks be honest, fair and accurate. Please return complete form to address above.

1. What is your relationship to the applicant? \_\_\_\_\_
2. How long have you known the applicant? \_\_\_\_\_
3. How well do you know the applicant?       Very Well       Well       Casually
4. What goals does the applicant have? \_\_\_\_\_  
\_\_\_\_\_
5. What are the applicant's strong points? \_\_\_\_\_  
\_\_\_\_\_
6. What are the applicant's limitations? \_\_\_\_\_  
\_\_\_\_\_
7. Describe the applicant's relationship with peers: \_\_\_\_\_  
\_\_\_\_\_
8. Specific characteristics of the applicant. (Please check appropriate box)

|   | Very Low<br>1-25% | Modest<br>25-50% | Good<br>50-75% | Very Good<br>75-90% | Outstanding<br>90-95% | Exceptional<br>95-100% | Unable to<br>Judge |
|---|-------------------|------------------|----------------|---------------------|-----------------------|------------------------|--------------------|
| Academic Activity                         |                   |                  |                |                     |                       |                        |                    |
| Creative, innovative thinking             |                   |                  |                |                     |                       |                        |                    |
| Capacity for objective evaluation of self |                   |                  |                |                     |                       |                        |                    |
| Empathetic Capacity                       |                   |                  |                |                     |                       |                        |                    |
| Ability to work independently             |                   |                  |                |                     |                       |                        |                    |
| Capacity to handle stress                 |                   |                  |                |                     |                       |                        |                    |
| Open-mindedness, tolerance for diversity  |                   |                  |                |                     |                       |                        |                    |
| Energy level at work-activity             |                   |                  |                |                     |                       |                        |                    |
| Commitment to Christian Education         |                   |                  |                |                     |                       |                        |                    |

**Personal Reference**

9. Please comment on each of the following items about which you have sufficient knowledge.

Church Involvement: \_\_\_\_\_

\_\_\_\_\_

Understanding Lutheran Theology: \_\_\_\_\_

\_\_\_\_\_

Personal Spirituality: \_\_\_\_\_

\_\_\_\_\_

Personal Appearance: \_\_\_\_\_

\_\_\_\_\_

10. Does the applicant have personality characteristics which would interfere with functioning in the ministry?

(Please check below)

|   | Definitely Not | Possibly Yes | <i>Minor</i> | Definitely Yes<br><i>Moderate</i> | <i>Significant</i> | Unable to Judge |
|---|----------------|--------------|--------------|-----------------------------------|--------------------|-----------------|
| Anxious, fearful                            |                |              |              |                                   |                    |                 |
| Dependent                                   |                |              |              |                                   |                    |                 |
| Low, self-esteem, unusual need for approval |                |              |              |                                   |                    |                 |
| Manipulative                                |                |              |              |                                   |                    |                 |
| Hostile, angry                              |                |              |              |                                   |                    |                 |
| Shy, sensitive to criticism                 |                |              |              |                                   |                    |                 |
| Pushy, aggressive                           |                |              |              |                                   |                    |                 |
| Impulsive, hasty                            |                |              |              |                                   |                    |                 |

11. In general, how would you rate the applicant's potential for ministry?

Poor     Fair     Good     Excellent     Cannot determine

12. Additional comments: \_\_\_\_\_

\_\_\_\_\_

Signature of person completing this form: \_\_\_\_\_ Date: \_\_\_\_\_

Name (please print) \_\_\_\_\_ Phone \_\_\_\_\_

Congregation/School presently serving: \_\_\_\_\_

Address: \_\_\_\_\_

Please return all forms to Carrie Donohoe.

Email: [carrie.donohoe@cui.edu](mailto:carrie.donohoe@cui.edu); Mail: ATTN: Carrie Donohoe, 1530 Concordia West, Irvine, CA 92613-3213.



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## LCMS Professional Church Worker Reference

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Program: \_\_\_\_\_

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| Capacity to handle stress                 |                   |                  |                |                     |                       |                        |                    |
| Open-mindedness, tolerance for diversity  |                   |                  |                |                     |                       |                        |                    |
| Energy level at work-activity             |                   |                  |                |                     |                       |                        |                    |
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| Dependent                                   |                |              |              |                                   |                    |                 |
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