

## CU Accelerate Faculty Profile

### **Tom Butkiewicz, M.A.**

*Adjunct Professor*

#### Contact Information

1-949-280-5980

[TButkiewicz@cox.net](mailto:TButkiewicz@cox.net)



#### Profile

Tom Butkiewicz brings the experience of a dual career in leadership and management from both the military and the international corporate business sector to Concordia University. In 1997, Butkiewicz concluded 20 years of honorable service with the United States Marine Corps, as an Operations Officer at the grade of Chief Warrant Officer (CWO-3). Since 1991, Butkiewicz has worked for Mitsubishi Motors North America, Inc. in customer service, field and regional management, corporate strategic planning, training and development, product support, parts marketing, and currently operations management. His leadership and management expertise is also applied at the Autistic Endeavors Learning Center (AELC), as the Board President. AELC is a non-profit organization with a mission to provide an educational program that is tuition-free for families who have children enduring Autistic Spectrum Disorders in the Philadelphia area.

Butkiewicz and his wife, Debra, reside in Orange County. Their son is an undergraduate student, entering his senior year, studying business and information technology at Concordia University, Irvine.

#### Education

Ph.D. Organizational Leadership Northcentral University 2011 anticipated

M.A. Management University of Redlands 2007

B.A. Business Administration & Leadership Concordia University 2005

#### Professional / Scholarly Presentations

“Strategies to Train Tomorrow’s Technicians Today.” Presented at the Automotive Youth Educational Systems National Conference, 2005.

“Improve Customer Satisfaction, Sales, and Profitability through the Parts on Demand System.” Presented at the Automotive Dealer Regional Conferences, 2004.

#### Professional Involvement & Accomplishments

Whitehead Leadership Society, University of Redlands  
American Society for Training and Development  
United States Marine Corps Officer’s Association

#### Expertise

- Leadership and Ethics
- Management and Change
- Organizational Behavior
- Business Strategies
- Critical Thinking
- Marketing and Advertising
- Multinational Business
- Coaching and Mentoring
- High Performance Team Building
- Communication and Public Speaking

Special Interests & Activities

- Bible study and attending church services

Courses Taught at Concordia

- ALA/BAL 440, Business Strategies for Success